

# Phambili!

Munisipaliteit • U-Masipala • Municipality

## OVERSTRAND

Vorentoe/Forward

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## No lack of team spirit during Overstrand Sports Festival!

The exciting finals for the Overstrand Sports Festival, held in Hawston on Saturday 21 April proved that the quality of Overstrand Sport talent is great.

On the rugby field Hawston triumphed with 52 - 24 over Kleinmond.

In the 20/20-format cricket, Kleinmond batted first and scored 56 runs. Hawston won with only one

wicket down in the 8th over.

The Hermanus Netball team won the Netball Challenge against rivals Mount Pleasant.

Gansbaai managed to walk away with the Legends soccer trophy. (Legends soccer is an older soccer league).

Young Ideas won the soccer final against Team iThemba. Both teams are from Zwelihle.



Hawston won the Cricket Challenge



Hawston won the Rugby challenge



Young Ideas won the Soccer Challenge



Mount Pleasant Netball team was runners up



Gansbaai managed to walk away with the legends soccer trophy

## LET'S ALL TAKE THE PLEDGE TO NOT TEXT AND DRIVE

### #ItCanWait.

#### DISTRACTED DRIVING IS NEVER OK

In terms of Council's Fleet Management Policy, all municipal vehicles shall be driven in a SAFE and COURTEOUS manner in the interest of promoting the municipality's PUBLIC IMAGE.

After receiving complaints from the public that officials

- do not wear seatbelts while driving,
- are on the phone while driving and/or
- are texting while driving,

Fleet Management came up with a great initiative for all officials who have a licence to take a pledge to say "no" to distracted driving. This will, hopefully, be rolled out to all administrations in the course of the year.

While many employees are aware that texting while driving is not allowed, they still do it – mostly because they get away with it.

#### The plan

Colleagues, because you and your family are important to Overstrand Municipality, we're

urging you to put safety first when you are in the driver's seat.

It only takes a split second to find yourself in an accident. Our message is simple, yet vital: When it comes to texting and driving, it can wait.

- **BE SMART.** Don't text and drive. No text message is worth a life.
- **BE IN CONTROL.**
- **BE CARING.** Don't send a text when you know your family member, friend or co-worker is driving.
- **BE FOCUSED.** Never use your phone to take pictures, send and read messages, record videos or watch TV while driving.
- **BE AN EXAMPLE.** A recent survey found that 77% of teens say adults tell them not to text and drive, yet do it themselves "all the time". So please lead by example.
- **BE AWARE.**
- **BE PRO-ACTIVE.** Take the pledge and commit to never text and drive.

## TERRIFIC JOB BY OUR TRAFFIC OFFICIALS

and a heartfelt thanks to all who sacrificed time with family and friends to keep things running smoothly

A traffic count of vehicles entering Hermanus over the past Easter weekend revealed a high of 6 487 vehicles on Friday 30 March, and as many as 5 765 vehicles entering on Sunday 1 April. Going in the opposite direction, as many as 7 427 vehicles moved through the town on Saturday 31 March.

Without a doubt, accommodating the extra "traffic" through our towns called for everyone on duty to be at their very best: And you more than proved equal to the task.

Clearly, if one adds all those visitors who attended events throughout the Overstrand, businesses had a bumper Easter Weekend. As a little extra tap on the shoulder for a job well done, keep in mind that you helped Overstrand's economy to grow!

For your share in making everything go according to plan, we say a big THANK YOU!. Especially since your efforts are bound to enhance Overstrand's attraction as a tourist destination – a vision we all share because that is the key to our long-term sustainability.

## SCM WORKSHOP highly instructive and informative

Overstrand Municipality's supply chain practitioners and users joined colleagues from Theewaterskloof and Overberg District Municipality for an intensive SCM training workshop in Hermanus on 4 and 5 April.

Topics discussed included the SCM model/system and legislative environment, demand and acquisition management, bid committees, specifications and contract management.

Advocate Helen Venter was the key note speaker and as Sonja Immelman from SCM in Hermanus

puts it, "anyone who ever has the privilege of attending a session by Adv. Helen Venter must welcome the opportunity with open arms. It was very instructive and informative".

Attending the training workshop were [back] Johannré Grobler (Principle Clerk: Contract Management), Rita Neethling (Principle Clerk: SCM Procurement), Sonja Immelman (Principle Clerk: SCM Procurement), Gerrit Coetzee (Principle Technician: Infrastructure), Tiaan Marx (Principal Technician: Operational) and [front] Mike Bartman (Deputy Director: Operational Services), Buli Plaatjes (Manager: Hermanus Administration) and Christo Roets (Manager: Contract & Logistics Management).



Johan Hanekom (right) with fishing buddy, good friend and colleague Rian Rust.

Having joined the municipality in 1986 as a qualified diesel mechanic, Johan has been a stalwart of the Hermanus Municipality, the Greater Hermanus Municipality and, most recently, Overstrand ever since.

On Friday 23 March, Johan's colleagues treated him to a fitting farewell, given that he has decided that the time has come to pursue his lifelong passion, angling, in earnest.

## GONE FISHING!

After 31 years, Johan wishes his workshop colleagues a fond farewell

Few people can claim that they have survived several "administrations". Johan Hanekom, Superintendent: Workshop, most definitely can and he did so with flair.

For now, Johan says, he will be all too willing to swop the noisy workshop for the peace and quiet that comes with working away on rod and gear, provided his back doesn't play up.

Recently, Johan had to undergo major surgery to his back for the second time, which led to his decision to retire a little earlier.

Nevertheless, anyone who wanders along a cliff path or beach at the crack of dawn or early evening is bound to find Johan right there, on his post: Waiting for a unsuspecting galjoen or steenbras to take a nibble at a very, very special concoction.

As is to be expected, Johan is not going to share that recipe, nor is he going to tell anyone where to drop a line.

On behalf of Phambili, here's hoping that wife, Yvona, and the kids, Hanlie and Johan, will have many tales to tell about the one that got away...

## DRUGS AND ALCOHOL IN THE WORKPLACE

Overstrand Municipality is committed to maintaining the highest possible standards of occupational health and safety and considers alcohol and drug abuse as disruptive of and detrimental to a safe and productive working environment.

Our policy in this regard applies to all employees and contract workers whilst on duty or present on Overstrand Municipality's premises.

The municipality views substance abuse and dependency as treatable health problems and accepts that employees who experience such problems should be provided with assistance, subject to certain conditions outlined in this policy. Although the municipality will not intrude into the private lives of employees, it does expect all employees to report to work in such a condition so that they can safely and effectively perform their duties.

The municipality places a high premium on its statutory and common-law obligations to ensure the safety of its employees. It therefore takes a serious view of employees using chemical or alcoholic substances on the premises or being under the influence on the premises whilst on duty.

In determining whether an employee may be under the influence, clinical observations shall be considered along with on-site alcohol and/or drug screening tests offered to suspected intoxicated employees.

The management shall consider all relevant facts in determining an appropriate sanction, including whether the employee's conduct caused a safety risk to him/herself, co-workers or members of the public and/or to Overstrand Municipality's good name and standing.

Employees who have been instructed to perform stand-by duties will be considered as on duty and will be subject to the same provisos as those pertaining to employees during normal working hours.

In the event of employees called out to work outside of normal working hours where no prior arrangement had been made for the employee to report at a specified time, the employee must inform the duty foreman or manager that he/she used alcohol since his/her last shift.

Should the employee fail the verification of intoxication test, the employee shall be sent home without any sanction.

Should the employee fail to inform the duty foreman or manager and test positive after having commenced his/her duties, normal disciplinary action shall be taken.

### Help is available:

For assistance with overcoming addiction or harmful drug and alcohol use, you can contact the labour relations section on 028 313 8122, or the Dept of Health Helpline: 021 940 4500 or 0800 220 250. Anything discussed will be confidential.



Pictured here is Daneel Whiting with some of the products collected for and donated to the family of Eucome Ward. Eucome, a budding athlete from Hawston, was jogging along the road between Hawston and Fisherhaven in preparation for a Boland sports meeting when he was hit and fatally injured in a road accident.

## Big-hearted budget office

The team working at the Budget Office recently took a unanimous decision to help someone in need every month. That person could be someone's neighbour, or an institution or anyone where, in the team's opinion, money is tight and who could do with a little unexpected benevolence. According to the team, they have every reason to be thankful that they have jobs and, besides, what could be more rewarding than to give, even if what you give doesn't amount to much.



## OVERSTRAND YIELDS A BUMPER CROP OF ACADEMIC ACHIEVERS



**ANVER WYNGAARD**, Senior Executive Support Officer in the Directorate Community Services, graduated from the Management College of Southern Africa. He received his BA Hons in Public Administration (NQF level 8) on 7 April 2018 in Durban.

Thanking his family and colleagues for their support, Anver said: "I'm so grateful for the bursary that Overstrand gave me to successfully complete my qualifications so far and hope that these qualifications and experience will take my career at the organisation to another level."



### AKKERTJIES SCORE BRIGHT NEW "MISS":

Kaila Engelbrecht, daughter of Carlouw Engelbrecht (Communication and Information Technology), graduated on 7 March with a BED degree from the NWU, Potchefstroom. She is already teaching Math, Science and Technology to grade 6 learners at Worcester North Primary (known as the Akkertjies). On the sports field, she is coaching the first and second tennis teams as well as the girls' first hockey team.



**TWO MOMS WORKING AT HAWSTON'S LIBRARY HAVE EVERY REASON TO SMILE PROUDLY:** Colleagues Belinda May (far right) and Hillary Arinds (far left) recently saw a son and daughter (Charlton and Tamlin) graduating from the University of the Western Cape.

Tamlin obtained her degree in Psychology and is currently continuing her studies with a view to, first, obtain an honours degree in Educational Psychology and, eventually, to specialise in Clinical Psychology.

Charlton obtained his Bachelor of Arts with Afrikaans, Geography and Linguistics as majors. He, too, will continue his post-graduate studies at the University of the Western Cape to qualify as a teacher.



### ADVANCED DIPLOMA BUT YET ANOTHER STEP TOWARDS CHANTELE'S QUEST FOR EXCELLENCE:

In 2010, Chantelle Hill – LED officer with the Directorate: Economic Development and Tourism in Hermanus – obtained a Certificate in Economic Development at the University of the Western Cape and completed a professional programme in Local Economic Development in 2016 through the same university. On 5 April 2018, she graduated yet again through this university, this time with an Advanced Diploma in Public Administration.

Chantelle says the journey does not end here, and quotes Jeremiah 29:11 which reads: For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future.

She would like to share her motto with her colleagues: "Always remember that you can do all things through Christ who strengthens you."



**ASANDA HAS PLANS FOR A PHD:** Asanda, daughter of David Mgoduseni Nkunkumana who works for the Parks Department in Hermanus, recently acquired her BED with English and Life Orientation as majors through the University of Western Cape. She embarked on her academic journey in 2014 and is currently teaching at the Waldorf School in Hermanus on a six-month contract. "My vision for the future is to work and gain experience in the education field and, later on, to further my studies. I see myself obtaining a PhD in the future," Asanda said.

**ADMITTED TO THE BAR:** In March 2018, Taryn Scholtz of Mount Pleasant qualified as a fully-fledged attorney at law. Having obtained her Law degree through the University of the Western Cape in 2015, Taryn has since served her clerkship with Hermanus attorneys Adrian Louw, her current employer. On attaining this milestone at such a young age, Taryn had this to say: "Never give up on achieving your dreams. No matter how long it takes or how hopeless your situation seems right now, hard work, dedication and endless support from loved ones is a recipe for success. I want to encourage every youngster out there to dream: As long as you have dreams, you can be whatever you want – no matter where you come from."

Taryn is the daughter of Richard Scholtz who works for the Parks Department in Hermanus.



Co-workers Carina Dignas (left), Johny Kesner and Ashley Swartz in the company of Saartjie Heyns.

## SAARTJIE SAYS GOODBYE

Early in March, colleagues took leave of Saartjie Heyns who has been working in Finance's division expenditure and asset management for many years.

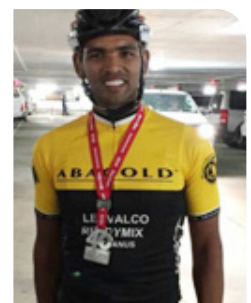
All who attended the farewell had nothing but praise for Saartjie and described her as a friendly, caring person who always did her best to be of service and to help resolve any issue.

"Saartjie, as person and as stalwart, you will be sourly missed, but we do grant you your time to retire. We honour you for the person you are and wish you all the best for your retirement," Hannes Vorster (Senior Manager, Expenditure & Assets) said in parting at the event.



**WEDDING BELLS!** Yolindi Nothing, a task administrator assigned to Human Resources in Hermanus, and Jacques Swart tied the knot on 3 February in the Fernkloof Nature Reserve. According to Yolindi, it was such a privilege to have both Jacques' brothers (respectively from Spain and Pretoria) in attendance as well as her twin sister and another sister who resides in Durban. "We were so blessed because everything we wished for simply panned out on the day. The day before the wedding, it poured. But the day of the wedding turned out to be a beautiful sunny one and so hot that people actually had to seek shelter under the trees. Marriage after 50 is bliss," she added.

**ANGELO PEDALS FOR THE MEDALS:** Angelo Ford, who works for the Finance Department in Hermanus, is an enthusiastic cyclist who completed the Cape Town Cycle Tour in a time of 3:30 last month. Many of us have encountered him and his exercise buddies Byron May and Ashley Swartz along the road. The three fitness freaks would like to know how many Overstranders would be interested in joining them for a Park Run on a Saturday morning. Come on people: This is a wonderful opportunity to get rid of your excess energy and to prove that Overstrand's officialdom does, indeed, support a healthy and active lifestyle!



**SWEET SIXTEEN:** Many a young girl dreams of a unique birthday party to celebrate her 16th birthday. And for Robin Leigh, daughter of Johny Kesner from the Asset Division in Hermanus, who celebrated her sweetest birthday on 7 April, this dream came true. Everyone had to wear pink and white and the party was held at their home in Bot River. Pictured here are Johny: birthday girl Robin Leigh, darling wife Jasmaine and son Connor.





## Phambili's former editor now Overstrand's newest councillor

Early in March this year, our former editor Charmaine Resandt took up the proportional councillor position that became vacant upon the passing of former Mayor Rudolph Smith.

Well-known for her beautiful way with words, Charmaine is passionate about youth development and especially the role sport can play in this regard. In fact, it is her love of softball that led to her establishing the Overstrand Titans Softball Club in Kleinmond in December 2016. Anyone who attended the fundraising boerie braai for Steven Drury can also attest to the fact that she is a compassionate person who is not afraid to put shoulder to the wheel when it comes to organising and planning events.

Husband Rodrick has his own fish mongering business in the Kleinmond harbour. The couple have two adult children; son Kijl, who works on board various cruise liners and daughter Jami who works for Woolworths in Cape Town. With the kids having flown the proverbial nest, their much-adored pugs Mugsy and Buggy have become the centre of their universe and thrive under all the attention and love being lavished on them.

Asked what she holds dear, Charmaine was quick to respond: "My family and their wellbeing ranks high up there. Then, serving my community to the best of my ability. However, more importantly, to play a meaningful role in ensuring our young people are exposed to as many opportunities as possible so that they too can realise their every potential."

We love you and wish you all the best councillor!

## OVERSTRAND CELEBRATES LONG SERVICE EMPLOYEES

It was all smiles and happiness as 54 staff members of Overstrand Municipality received their long service certificates from Executive Mayor Ald Dudley Coetzee at a recent council meeting held in Hermanus on Wednesday, 25 April 2018.



### HERMANUS ADMINISTRATION

Front (l-r) Fundiswa Mdlangazi (15 yrs), Wilhelm Plaatjies (10 yrs), Heathley Plaatjies (10 yrs), Mayor Dudley Coetzee, Siphiwo Magwaza (10 yrs), Romeo Stevens (10 yrs) and Cllr Andrew Komani. 2nd row (l-r) Municipal Manager Coenie Groenewald, Edgar Hendricks (10 yrs), Josef Slabbert (10 yrs), Zimisele Vetyu (15 yrs). 3rd row (l-r) Ludidi Mbizo (15 yrs), Llewellyn Lukas (10 yrs), Mhlanganiseli Mtshizana (30 yrs), Penelope Aplon (10 yrs), Elia Cekiso (15 yrs). 4th row (l-r) Xolisani Ntsoto (10 yrs), Solomon Khoni (15 yrs), Elzene Charles (15 yrs). Back (l-r) Gerhard Smit (10 yrs), Gerhard Coetzee (25 yrs), Schalk van der Merwe (10 yrs), Elmarie Hooneberg (15 yrs). Absent: Deniel Barry (10 yrs), Sonja Afrika (15 yrs), Aileen Theart (10 yrs), Johan van Taak (10 yrs), Potgieter (10 yrs), Tasneem Concalves (10 yrs), Hannes Visser (10 yrs), Tahndiahaya Bango (10 yrs), Alton April (10 yrs), Mzwandile Dyonta (15 yrs), Nkosinathi Stemela (15 yrs), Melanie Swartz (15 yrs), Mthunzi Mzilikazi (15 yrs), Kwawuyeni Jali (15 yrs), Zimisele Vetyu (15 yrs), Mthembe Mteyise (15 yrs), Howard Januarie (15 yrs), Lee-Ann Rauch (25 yrs) and Florence Ngwanja (35 yrs).

Addressing the long serving employees, Mayor Coetzee said it is an honour to award certificates in recognition of no less than 820 years' combined service! He went on to say that this shows dedication and commitment to the Municipality and thanked the staff for their valued contribution.

With an impressive 35 years of service, cashier Florence Ngwanya (Hermanus Administration) was the star of the long services awards. Unfortunately she was not available to attend the meeting in person due to work commitments.



### KLEINMOND AND GANSBAAI ADMINISTRATIONS

Bonginkosi Gerald Ntozakhe (Kleinmond - 15 yrs), Municipal Manager Coenie Groenewald, Omoria Samuels (Kleinmond - 25 yrs), Mbuyiselo Ngwenya (Gansbaai - 20 yrs), Hendry Gudu (Kleinmond - 20 yrs), Mayor Dudley Coetzee, Solomon Booysen (Gansbaai - 25 yrs), Asian Ngwenya (Gansbaai - 10 yrs), Defrane Dahl (Gansbaai - 25 yrs), James Felix (Gansbaai - 25 yrs), Paul de Villiers (Gansbaai - 20 yrs) and Mayor-al Committee Member Management Services Cllr Andrew Komani. Absent: Zolani Mxhosa (Kleinmond - 15 yrs), Lielzel Hanekom (Kleinmond - 10 yrs), Andreas Reichert (Kleinmond - 10 yrs), Malinda Crafford (Gansbaai - 10 yrs), Danie Maree (Gansbaai - 25 yrs)

## MEET THE NEW [SHY] GUY IN CHARGE OF EXPENDITURE AND ASSETS: Carl Oppelt

Given that he plans on graduating with his Masters in Public Administration through Stellenbosch University by the end of this year, Overstrand's newly appointed Manager: Expenditure and Assets embodies the words of his idol T.D. Jakes in more ways than one: "Others can inspire you, but ultimately the only thing that empowers you is what lies within you and learning how to better utilize what you've been given."

Asked what he would like to accomplish as manager of the division expenditure and assets in Overstrand's Finance Department "I am fortunate enough to have a senior manager whose vision I'm on board with. We intend to take our department to greater heights by providing opportunities for skills development to empower staff through the most pragmatic mechanism possible and to create and maintain an environment where a positive morale allows everyone to be the best they can be: Empowered people are motivated. Motivated people are innovative. Innovative and hard working people can create endless opportunities."

Asked about how he would contribute to the growth of South Africa, Carl stated quite unequivocally that he would like to see that we encourage our country to migrate away from the notion of a welfare state.

"The manifestation of an environment and culture of self-empowerment and self-sustainability will ultimately lead to the alleviation of poverty, inclusive economic growth, a reduction in crime and an overall improve-



ment in the quality of lives. This can only be achieved by emphasising and investing in the continuous development of skills and knowledge. Most importantly, we must ensure that those skills and knowledge are transferred."

On a personal developmental level, Oppelt admitted that he learnt a lot from his previous managers and supervisors, specifically the people he shared the Salaries Office with: "The skills (even the soft ones) I have gained there will be of immense value in my new position," he said.

Carl is married to Olivia, and loves spending time with her and their two children (Danté and Ava), as well as his parents Karel and Elizabeth: "Being in the company of older, wiser people means that one can tap into their wisdom, and that gives me great satisfaction," he added.

We at Phambili welcome your contributions and look forward to receiving any items of interest at email address [rusteenekamp@overstrand.gov.za](mailto:rusteenekamp@overstrand.gov.za) or [tzweni@overstrand.gov.za](mailto:tzweni@overstrand.gov.za). Alternatively, drop the editorial team a line on 028 313 8043.